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Director of Consulting and Training Services Job Description

Ascent 121 provides mental health and recovery services for survivors of commercial sexual exploitation and human trafficking. Since 2013, our Indianapolis-based team has provided care for about five hundred young people through community-based services and partnerships with residential facilities. To learn more about us visit Ascent121.org.

OVERVIEW

Ascent 121 is broadening its capacity to provide consulting support for service providers interested in caring for this population. The Director of Consulting and Training Services will be responsible for the development and implementation of the agency's Consulting Services Program. This role is grant funded for two years. It is expected to become self-sustaining within that time frame.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Develop, facilitate and coordinate phone consultation, regular webinars and on-site training courses
- Coordinate training schedule and speaker-recruitment efforts for annual Build Beyond conference
- Work with community partners to establish state-wide certification or credentialing program
- Recruit, establish and maintain relationships with service providers
- Maintain website and e-learning channels for service providers
- Provide specialized assistance in response to requests from trafficking service providers
- Collaborate with the Peer Mentor Program Manager in the development of consulting services to assure that offerings are survivor-centric
- Cultivate and maintain relationships with service providers
- Attend, coordinate and/or participate at regional and national conferences on issues relevant to serving trafficking victims
- Assure quality assurance and support
- Coordinate data collection and evaluation and contribute to the analysis and reporting of programmatic outcomes

- Assist with evaluating training materials and knowledge of training recipients both prior to and at completion of training
- Identify and leverage relevant existing best practices and tools from a wide range of sources and partners, including ideas developed by survivor leaders, to enhance resource capability and impact

All of the above duties and responsibilities are essential job functions subject to reasonable accommodation. All job duties indicated is not to be an exhaustive statement and other job-related duties may be assigned as required by the supervisor(s).

POSITION REQUIREMENTS

- Master's degree in Social Work (MSW) or in the areas of health, psychology, or social services with at least five years' experience in these related fields, or a Bachelor's degree in the same focus areas with seven years' experience.
- Advanced clinical licensure required (LCSW, LMHC, LMFT, PhD,)
- 4-Years' Experience in trauma-informed and responsive care, and related technical assistance and training;
- Experience working with survivors of human trafficking and other forms of commercial sexual exploitation;
- High proficiency in Microsoft with Office;
- Knowledge of Learning Management Systems, E-Learning platforms, and database programs is preferred;
- Ability to work both as a team member and independently, with a high level of self-motivation, flexibility to meet goals and deadlines in a fast-paced environment;
- Strong interpersonal skills, including the ability to communicate with providers, partners, and survivors of diverse backgrounds;
- Ability to cultivate and maintain relationships and partnerships with program staff and external stakeholders and project partners;
- Foreign language ability is desirable, and individuals of culturally diverse and/or underrepresented backgrounds, including survivors, are encouraged to apply;
- Experience in program monitoring, evaluation, and training (design, instruction, measurement of training effects) are a plus;

- Ability to travel domestically as required;

Salary: \$55,000-\$65,000

Benefits include Medical/Dental/Vision, Paid Time Off, flexible hours, portion of time is work from home